



## **JOB DESCRIPTION**

### **PASTOR OF WORSHIP MINISTRY**

**CAMPUS:** BATH

**Ministry Area:** Creative Arts Ministry (CAM)

**Ministry Position:** Pastor of Worship Ministry

**Time commitment:** 48 hours per week, full-time exempt salaried

**Report to:** Pastor Ezra Wimberly, Executive Pastor of Campus Culture

### **Position Overview**

This position requires an experienced worship leader with a pastoral heart and the ability to lead and coach musicians. Strong musical abilities, creativity, and developed leadership skills with an emphasis on multiplication are a must.

The Pastor of Worship Ministry will oversee and implement the vision of music and worship ministries of the Bath Campus. The main responsibilities will be to organize and execute with excellence the weekend adult services (weekend services and worship nights) and cultivate a culture of worship throughout Grace. Responsible for recruiting, training, scheduling, leading musician volunteers, leading worship, and shaping the effectiveness of the worship ministry.

Works under the vision and direction of Pastor Ezra (Executive Pastor of Campus Culture) and the executive team, and closely with other staff to accomplish goals of the department and the mission of Grace Church to "Know it, Live it, and Give it Away."

### **Specific Requirements**

- Strong worship leading skills and experience (developed voice and instrumental skills).
- Experience with leading and organizing large volunteer teams.
- Must have completed a minimum of a Bachelor's degree.
- Must have experience with creating chord charts and/or notating music.
- Must have experience and working knowledge of recording gear and editing software.
- Ability and/or experience working with performance software such as Ableton, Main Stage and Planning Center.
- Must have working knowledge of non-linear video editing and software.
- Ability to communicate about, teach and produce excellent music with volunteers.
- Strong communication skills.
- The ability to give and receive constructive criticism with grace.

Initials: \_\_\_\_\_

Updated 7.10.2018

### **Essential Job Functions**

- Manage and lead music volunteers. Manage recruiting processes, as well as on-going training, keeping in sync with other Creative Ministry departments.
- Lead the planning process for Weekend Services and Worship Nights, as well as other worship events TBD. Oversee and communicate service flow throughout weekend teams.
- Part of the Worship leading rotation in adult services. Includes leading mid-week practice.
- Keep up-to-date on current worship and outreach-based service strategies. Such as suggesting new songs, production elements or music gear that would advance Grace Church's vision for worship and music.
- Produce and oversee worship training materials for Bath Campus and beyond (i.e. new song materials on planning center, tutorials, blogs, etc).
- Produce music or media service elements as needed (i.e. bumper videos, countdowns, etc).
- Keep music volunteers connected to Pastoral leadership and the overall vision of the Church.
- Work under the direction of Pastor Ezra and closely with the Tech Manager, First Impressions staff, Communications team, Teaching team to execute overall service experience goals.
- Drive the planning and execution of all team meetings, such as the Creative Arts Conference.
- Participate in inter-campus meetings and projects as pertaining to worship and music.
- Other responsibilities as needed as a part of the Grace Church or CAM staff.

### **Spiritual Life**

- Growing in faith as a believer in Christ (2 Peter 1:5-11).
- Must have a teachable spirit and servant's heart (Philippians 2:1-11).
- Must have the maturity and integrity qualifications of an elder (Titus 1:5-9; 1 Tim 3:8-13)

### **General Requirements**

- Adheres to and support the vision and philosophy of Grace Church and its leadership including the Statement of Faith and Staff Creed.
- Has completed or is in the process of completing Discovery within six months of hire.
- Actively making disciples or moving toward disciple-making.
- Will care for others while appropriately praying with, consoling, speaking of Christ and/or sharing scripture. Always being concerned about the spiritual welfare of others.
- A solid understanding of biblical community including participating in on-going biblical community at Grace Church.
- Possess organizational and multi-tasking abilities and able to handle stressful situations with self-control and teamwork.
- Handles confidential matters and material with integrity and humbleness within a team environment. Requires an intuitive understanding of sensitive ministry information. Communicates information to pastoral staff as appropriate.
- Possess a strong work ethic (We are the recipients of the Lord's money).
- Self-directed, organized and a self-starter. Pro-active and dependable.
- Has a heart focused on ministry, not just a job.
- Is willing to perform other duties as required in a spirit of servitude.
- Strong communication, planning, team building and interpersonal skills.

### **Measured By**

- 30-60-90 day and annual review by the Executive Pastor of Campus Culture.
- Input from staff and volunteers.

Updated 7.10.2018

Initials: \_\_\_\_\_